

Aplikasi Psikologi Dalam Menangani Isu Psikologi Individu Dalam Pengurusan Sumber Manusia

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There are several problems or dilemmas that occurred in an organization that could originate from the individual, organization and cultural factors. In this paper, the focus was given to psychological issues in relation to personnel problems. Among the issues pertaining personnel discussed were selection, psychological knowledge in organization development, leadership and emotional management. The approaches and efforts made in the bid to improve work performance were also discussed. The result showed that there is a significant work performance based on two workshops using the group counseling approach. In another program, two main issues faced by the respondents were elucidated.