

Kajian Hubungan Kecerdasan Spiritual Dan Persekitaran Kerja Dengan Komitmen Pegawai Terhadap Organisasi

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Abstrak

To achieve the vision of 2020, Malaysia need a very committed officer in order a become a develop country. This research was conducted in order to look for the relationship between spiritual quotient and environment work place that focused the employees of public sector commitment. 134 subjects from Public Service Department, Putrajaya were involved. A questionnaire was used to collect all data started November 2008. The accountability of the survey is Cronbach Alpha for Spiritual Quotient was 0.95, environment work place scale was 0.92 and 0.97 for the commintment scale. As a result, correlations and regression analysis were summarized $r=0.719$, $p<0.05$ and $R^2=0.518$ whereas Spiritual Quotient positively and significantly correlated with commitment. Findings also showed relationship between enviroment work place positively and significantly correlated with commitment were $r=0.720$, $p<0.05$, dan $R^2=0.519$. This research confirms that Spiritual Quotient, environment work place and commitment were non-significant with the gender, service group and period of service.