

Pembangunan Integriti Dalam Organisasi Sektor Awam

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This paper discusses on the management of development of integrity, its importance, as well as the instruments that can be used in the management of development of integrity in public sector organizations. The paper also looks at the various efforts that have been taken through the years by the Malaysian public sector in order to strengthen its integrity. It then examines the status of integrity in the Malaysian public sector, which has increasingly become an issue of concern. From preliminary research findings, through interviews with key informants of several ministries, this paper identifies some gaps that exist in the implementation of management of integrity in the Malaysian public sector organizations. The objective of this paper is to help inform the public sector organization (particularly the management agencies, decision makers, managers, supervisors and all the members of the public sector organization) on the approaches, strategies, methods and techniques that can be employed to strengthen ethics, moral and integrity among the employees of the public administration.